

THE YEAR'S PALETTE

Through laughter and cheer, the year flew by,
Teamwork and moments that made spirits high.
Festivals, fun, and milestones we achieved,
In every step, together we believed.

Growth and success marked every stride,
With celebrations and memories by our side.
Together we shined, together we grew,
2026 awaits—let's reach new skies too!



MOMENTS THAT SHAPE US, GOALS THAT GUIDE US

LOOKING
BACK WITH
PRIDE,
STEPPING
AHEAD WITH
STRIDE.

Editors Note



Every month brings new stories, fresh perspectives, and moments that strengthen our shared journey. This edition reflects the dedication, adaptability, and teamwork that drive our organization forward. From welcoming new colleagues to highlighting ongoing initiatives and achievements, these pages capture the efforts that often happen behind the scenes. As we continue to grow across teams and locations, staying connected becomes even more important. We hope this newsletter offers a moment to pause, reflect, and feel proud of what we are building together. Thank you for your continued enthusiasm, collaboration, and commitment.

With this year coming to a close and a new one ahead, we step forward with renewed focus, optimism, and shared goals. The experiences and learnings from the past months guide us as we continue to evolve and grow together.

As we enter the new year, we remain committed to collaboration, innovation, and making a meaningful impact.

BY - SUDI KSHA

ASSISTANT MANAGER - HR



A JOURNEY
SHAPED BY
GUIDANCE

Countless Lessons

Eight years ago, I walked into Vaidam Health as a complete fresher. Coming from a non-medical background, everything felt new and unfamiliar—from learning medical terms to understanding the unique needs of patients and their families. I remember feeling both excited and overwhelmed, unsure of how I would navigate this new world.

But what made all the difference were the people who stood with me from the very beginning.

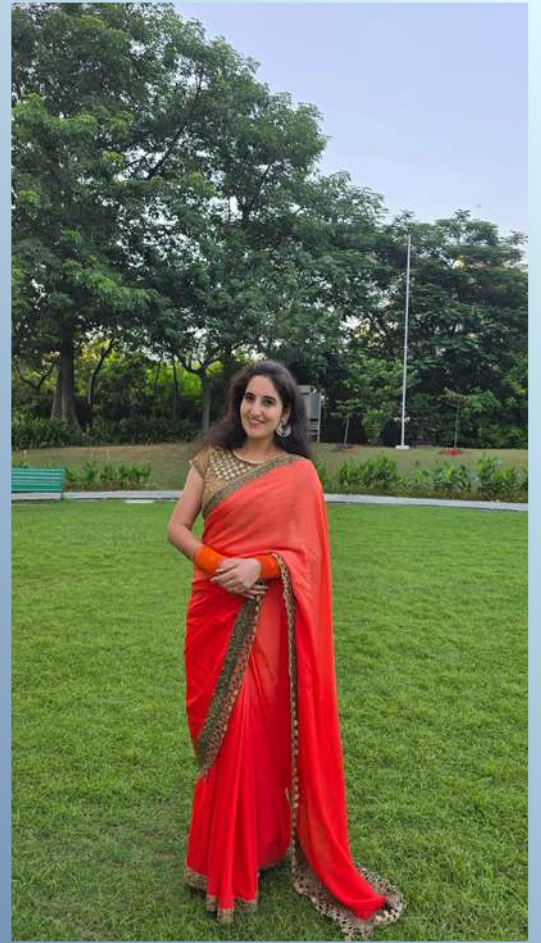
I consider myself incredibly fortunate to have worked under two amazing mentors, Pankaj and Manish. Their support, patience, and guidance transformed my learning experience. No question was ever too small, no mistake too big—they believed in me even before I believed in myself. With every challenge I faced, they encouraged me, taught me, and inspired me to grow.

Over the years, I have learned not just medical knowledge, but also dedication, teamwork, empathy, and the importance of doing every task with sincerity. This journey has shaped me both professionally and personally.

Looking back, these eight years have been nothing short of excellent—full of learning, growth, and countless meaningful experiences. Vaidam Health has become more than just a workplace for me; it has been a classroom, a support system, and a second home.

I am grateful for every opportunity, every challenge, and every person who has been a part of my journey. Here's to many more years of learning and contributing to this wonderful organisation.

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BY - HEENA CHAWLA

ASSISTANT MANAGER - CASE
MANAGER



Happy Patients

Mr. Saizi Mwasanga, a male patient from Zimbabwe, was successfully assisted for his treatment at Max Smart Super Speciality Hospital, New Delhi under Dr. P.P. Singh. He underwent a Robotic Radical Prostatectomy and is now doing well after receiving timely care and support.



Mr. James Kai Kpewa, a male patient from Sierra Leone, was successfully assisted for his treatment at Artemis Hospital, Gurugram under Dr. Ramkinkar Jha. He underwent Debridement Surgery with an External Fixator and is recovering steadily with proper medical care.

Mr. Daniel Attah Tuffour, a male patient from Ghana, was successfully assisted by our team for his treatment at Gleneagles Hospital, Mumbai under Dr. Prashanth Rao. He underwent a laparotomy and is now a happy and satisfied patient with the care he received.



Master Myron Karl, a 1-year-old male from Uganda, was assisted for his treatment at Artemis Hospital, Gurugram under Dr. Aseem Shrivastava. He underwent Truncus Arteriosus Surgery and is showing encouraging progress after receiving timely care.

CONSISTENCY
CREATES
MILESTONES

Expanding Horizons



A PROUD MOMENT !
WE HAVE FORGED A
PARTNERSHIP WITH THE
MINISTRY OF HEALTH,
VANUATU, EXPANDING
OUR INTERNATIONAL
NETWORK AND
BRINGING VAIDAM
MISSION TO YET
ANOTHER PART OF THE
WORLD.



A BIG ROUND OF
APPLAUSE TO
MELIANA AND
MADHURIMA,
WHOSE RELENTLESS
EFFORT AND
DEDICATION HAVE
BEEN THE BACKBONE
OF THIS
ACHIEVEMENT.



A CULTURE
THAT
LISTENS

Early Reflection

When I joined Vaidam Health on 14 July 2025 as the Consultant Country Representative for Sierra Leone, I expected the usual transition period. What I didn't expect was how quickly I would realize that Vaidam is truly different. With over twelve years of experience across project management, research, administration, and development work, I have seen many workplaces—but none as collaborative and open as this one.

From my first day, teamwork was actively practiced, not just spoken about. Every idea was welcomed, every voice valued, and every individual treated with respect. This supportive environment made my transition smooth and helped me integrate confidently.

One of my key early responsibilities was planning my first medical camp. I approached it with excitement, knowing its impact. When I shared suggestions, I expected some hesitation. Instead, every idea was heard and appreciated, reinforcing my belief that I had joined the right organization.

Looking back at these five months, I feel grateful. Vaidam has shown me that a workplace can be empathetic, effective, and truly collaborative. I am proud to be part of this mission-driven team.



BY- AUGUSTINE D KAMANDA

COUNTRY REPRESENTATIVE-
SIERRA LEONE

New Tribe Joining



Hardik Kaushik
Business Development



Arisha Masood
Content Writer



Manshi
Content Writer



Himank Singh
French Language
Expert



Himanshu
Patient Relation
Support



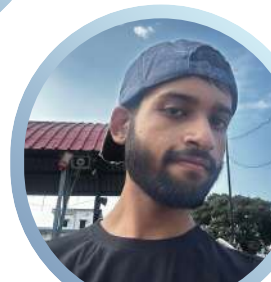
Misenga Kantu Mamy
Country
Representative -
Congo



Rahel Bulcha Kitla
Business
Development-
Ethiopia



Md Sarwar
Iquabal
Patient Relations-
Domestic



Yashesh Himesh
Designer



Adisan Waesama-ae
Country Representative-
Operations & Business
Growth

WELCOME TO THE TEAM

OPEN POSITIONS

Tamil Language Expert

Content Writer

Social Media Intern

Videographer and Editor
Intern

Account Manager

Performance Marketer

REFER A FRIEND

*Get a referral bonus of
Rs.5000 after they complete
3 months in Vaidam*

Mail Contact details or CV of a
candidate on
hr@vaidam.com

GRATEFUL
FOR THE
JOURNEY,
EXCITED
FOR THE
FUTURE.

The Boundless Growth

As I complete over two years with this company, I can't help but feel deeply grateful for the journey so far. These years have given me more than just work experience, they've given me growth, confidence, and a sense of belonging. I've had the privilege of learning from inspiring leaders, collaborating with supportive colleagues, and being part of projects that pushed me to become a better version of myself.

Every challenge taught me something new, every opportunity strengthened my skills, and every moment reminded me why I'm proud to be here.

I'm truly thankful for the trust placed in me, the friendships I've built, and the environment that encourages both professional and personal development. Here's to everything I've learned so far, and to all the possibilities ahead.



BY - AYUSHMAN BHATT

ASSISTANT MANAGER - CONTENT





*Where
celebration
connects us*



EACH CELEBRATION ADDED A SPARK
OF HAPPINESS TO OUR WORKPLACE!
WITH LIVELY PARTICIPATION, TEAM
SPIRIT, AND CHEERFUL MOMENTS,
OUR CELEBRATIONS BECAME A
BEAUTIFUL REMINDER OF UNITY,
JOY, AND TOGETHERNESS.





BY - ANSHUL

Employee Contribution



BY - HARSHA

GROWTH THROUGH
TRUST &
PERSEVERANCE

Journey Unfolded

My journey with Vaidam Health began in 2018 as a French Translator, a role I embraced with enthusiasm. I successfully completed my probation period and a year with the company in 2019. The world shifted dramatically with the onset of the COVID-19 pandemic, and the workflow understandably slowed. However, the team's consistency and dedication remained unwavering.

Through perseverance, I progressed to become the Assistant Manager of the Gurgaon team. Vaidam's trust in me was further demonstrated when I was given the opportunity to represent the company at OPD camps in Cameroon. These experiences were invaluable, offering exposure and enriching my professional growth.

I am immensely grateful for the unwavering support and encouragement from our director and the entire team. It has been a privilege to be a part of Vaidam Health's journey.



BY - MANINDER SINGH

MANAGER - OPERATIONS



